

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

1/12/2015

Date

Site	Position	Justification
	<p>Campus and Parking Services Specialist</p> <p>CL-00624</p> <p>Campus and Parking Services (CAPS) Department</p>	<ul style="list-style-type: none"> • What will the position do? The position will provide vehicle and foot patrol of campus. They shall respond to calls for service such as traffic control, unlocking rooms, minor automobile assistance, safety escorts to faculty, staff and students. In addition, the CAPS specialist shall issue parking citations, observe and report acts of vandalism, thefts and unusual behavior and intrusions to buildings, property and adjacent areas to district police or local law enforcement. • Current status of position? New position to augment the initial staffing proposed in the public safety transition to ensure that we have adequate staff available for 24/7 coverage. We have discontinued our service contract with G4S as of January 08, 2015, which has left us with a shortage of coverage and low staffing level. • Strategic Staffing Rationale This position is essential to the operations of the CAPS department to provide parking enforcement and customer service on both college campuses for a twenty four hour, seven days a week operation. • Budget Impact – Identify the Following: <ul style="list-style-type: none"> ○ Will be funded through the current budget, then included in the 2015/2016 Adoption Budget ○ Restricted – 75% (Parking Operations); Unrestricted – 25% ○ Keycode: 1119091-2110 (75%); 1119400-2110 (25%) ○ Fiscal Impact: <ul style="list-style-type: none"> - Salary: \$39,864 - Includes benefits ○ RAF impact – Applicable as a new position